

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in special session at 6:00 p.m. on Thursday, June 6, 2019 in the school administration building. The meeting was called to order by President Michael Probst at 6:01 p.m.

**PRESENT** Connie Locklear, Eric Bierman, Michael Cook and Michael Probst

**ABSENT** Brentt Raybion, Corde Morris and Ed Hernandez

**PLEDGE &  
PRAYER** Mr. Bierman

**BIDS FOR 2018  
CONSTRUCTION  
PROJECTS** Duane Limbaugh, Superintendent, reported two weeks ago he met with DSA Construction Management and as of then the project bids were over the bond amount by approximately \$200,000. He met again with DSA and Reliance Architects and the bids are now approximately over by \$1M. DSA is working with the contractor trying to get lower bid amounts. There are four areas where the bids came in much higher than anticipated. Those areas being demolition, concrete, mechanical and the electrical. Possible reasons for the high bids given were the tariffs on China, the time of year because contractors have placed their staff on other projects, and immigration. The first goal is to reduce the bids to where they are within budget and the second goal is to proceed with the projects in two different phases. The first phase would be to complete the elementary renovation and the security at all campuses and the second phase would be build the career center. The second phase would be completed at a later date. Until the bids are accepted the time line for completion of the projects cannot be scheduled. Hopefully by the June 17 regular meeting the board will be able to accept bids. As of now the elementary renovation will not be completed by the time school starts in the fall. The security at all campuses will be completed however. The bonds for the construction have been sold and the money is in the bank earning interest. If bids are not accepted the board has the option to go back through the bid process which takes approximately 5 weeks to complete. Right now, the project is 2 weeks behind the original time line schedule. Legislature did not grant any relief for security expenses to schools.

**VICE-PRESIDENT  
POSITION-  
REOPEN  
NOMINATIONS** Mr. Limbaugh explained over the weekend he received a text from Mr. Hernandez stating that he would be submitting his resignation as vice-president of the board. Mr. Limbaugh stated that at the previous meeting when the board reorganized the officer positions Mr. Hernandez stated that a member must be present to be elected to the board and that a member must be on the board for at least one year before eligible for an officer position. Upon further research and contacting TASB this was incorrect information. This is not in legal or local board policy and neither does it state this in the district's board operational procedures. He stated the board could revise the operation procedures to include these two situations if desired. He feels the board needs to have all correct information before voting on any issue presented. He suggested the board possibly conduct a reorganization of all officers at the June 17 meeting.

The board was in agreement; therefore, reorganization of the board will be put on the June 17 agenda. The board took no action on accepting Mr. Hernandez's letter of resignation.

**EXTEND  
DEPOSITORY  
CONTRACT FOR  
FUNDS**

Mr. Cook moved to extend the depository contract for funds with Brady National Bank for a two-year term from September 1, 2019 to August 31, 2021 per recommendation by Mr. Limbaugh, seconded by Mr. Bierman and the motion carried 4-0.

**APPOINTMENT  
OF SMD 1  
MEMBER**

Mr. Limbaugh reported Channing Booker has submitted his letter of interest for the position as SMD 1 trustee. He has two children in the district and he coaches the 7-on-7 football team. He lives within the SMD 1 area but is not a registered voter in the county. He is submitting his application to be a registered voter. Mr. Bierman was asked by a community member if they have a relative who works for the district could they still be appointed. Mr. Limbaugh stated he would have to check with the district's lawyer regarding this question. Mr. Limbaugh explained that once the appointment was filled he would schedule a Team of 8 training to review the board goals and the operation procedures. Upon researching the actual process of appointing the board goes by majority vote. The vote does not have to be by a unanimous vote.

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 6:46 p.m. after President Michael Probst announced the intention of doing so in accordance with the Texas Government Code, Subchapter D, Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 8:08 p.m.

**RENEW  
CONTRACT**

Mr. Bierman moved to renew for the 2019-2020 school year a one-year term contract for **Jesse Lotspeich** as an assistant band director per recommendation by Mr. Limbaugh, seconded by Mr. Cook and the motion carried 4-0.

**NEW HIRE**

Mr. Cook moved to employ with a one-year probationary contract for the 2019-2020 school year **Tracy Tipton** and **LaVonta Harper** as Elementary teachers subject to assignment per recommendation by Mr. Limbaugh, seconded by Mr. Bierman and the motion carried 4-0.

**NEW HIRE  
DUAL  
CONTRACT**

Mr. Bierman moved to employ with a one-year probationary dual-contract for the 2019-2020 school year **Michael Eckert** as High School Social Studies/Coach per recommendation by Mr. Limbaugh, seconded by Mr. Bierman and the motion carried 4-0.

**HEART OF TEXAS  
EDUCATION  
COOP DIRECTOR**

Mr. Cook moved to employ with a twelve-month two-year term contract to begin July 1, 2019 **Sonia Cain** as Director of the Heart of Texas Education Coop per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 4-0.

**ADJOURN**

Mr. Cook moved that the meeting be adjourned at 8:13 p.m., seconded by Mr. Bierman and the motion carried 4-0.

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Board President

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Board Secretary